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		X*60%+Y*20%+Z*20%																																																									
“ 2019-nCoV ” (

2021 2023
16 145
40%

“C” “D” “A” “B” #

	A	B	C	D	
	100%	100%	70%	0	2023
					“A”
					“B” 14
					2023
	×		×		“C” 2
					2023
					“D” 2
					29
					26 2023
					“ A” “ B”
					3 2023
					“ C”

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133

456,392

369,229

87,163

456,392

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456,392

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	2023	2023	2021
	27	151	
		124	11
			233,100
			40% 14
2023		"C"	70% 2
	2023		"D"
0 2			
		791,017	
			1,024,117
			109
		35	4
	31	2	
		8,000	
			40% 3
		"C"	70%
		140,223	2023
			148,223
			29
			1,172,340

109

29

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133

(本函件无正文, 为《湖南启元律师事务所关于圣湘生物科技股份有限公司
2021年限制性股票激励计划调整公允价值调整 2021 年限制性股票激励计划管理办法

